

Rank	Company name Address Tel./Fax E-mail Web page	Number of executive personnel employed	Number of mid-level management personnel employed	Number of personnel employed overall	Total number of orders	Total number of clients served in field of executive search	Income breakdown (%): S&P / Executive Search / Temporary work agencies / Other	Order fulfillment period (weeks): Low-ranking personnel / Medium-ranking personnel / High-ranking personnel	Guarantee period (months): Low-ranking personnel / Medium-ranking personnel / High-ranking personnel	Services offered: Headhunting / Assessment center / Management audit	Services offered: HR dept. management / Satisfaction surveys / Outplacement	Services offered: Job valuation / Training / Market monitoring	Total number of own employees in Poland / Year founded	Ownership: Polish / Foreign	Top local executive / Title
COMPANIES WHOSE CORE BUSINESS IS NOT EXECUTIVE SEARCH															
1	Adecco Poland Sp. z o.o. Al. Jerozolimskie 123A, 02-017 Warsaw 22 529-7840/22 529-7841 firma@adecco.pl, www.adecco.pl	WND 504 542	WND 610 1151	WND 1114 1693	WND 1163 1782	WND WND WND	WND WND WND	WND WND WND	WND WND WND	✓ ✓ ✓	✓ ✓ ✓	✓ ✓ ✓	200 1994	None Adecco - 100%	Anna Wicha General Director
2	HAYS Poland Sp. z o.o. ul. Ziota 59, 00-120 Warsaw 22 584-5650/22 584-5651 warsaw@hays.pl, www.hays.pl	WND 450 300	WND WND WND	WND 450 300	WND 500 350	WND WND WND	WND WND WND	1-4 1-4 1-4	NA NA NA	✓ ✓ -	✓ ✓ -	- - -	90 2002	None Hays Specialist Recruitment Limited - 100%	Michał Myrnycki Managing Director
3	STR8 Group Sp. z o.o. ul. Wapniańska 16/3, 05-077 Warsaw 0-883-902-133 biuro@straight.pl, www.straight.pl	100 100 WND	100 100 WND	WND WND WND	WND WND WND	WND WND WND	50% 50% -	3 4 5	3 6 12	- ✓ ✓	- ✓ ✓	- - -	WND 2003	Marcin Jacyński - 100% None	Marcin Jacyński President
4	HRK SA Pl. Bankowy 2, 00-096 Warsaw 22 596-9000/22 596-9619 hrk@hrk.pl, www.hrk.pl	80 81 60	80 78 75	180 159 135	160 174 140	90 85 93	WND WND WND	NA 2-5 3-5	NA 3-6 6-12	✓ ✓ ✓	✓ ✓ ✓	- - -	162 2000	WND - 100% None	Tomasz Sokolowski Zdzisław Wąsowski Board Members
5	Michael Page International (Poland) Sp. z o.o. ul. Ziota 59, 00-120 Warsaw 22 319-3000/22 319-3055 mppo-support-warsaw@michaelpage.pl www.michaelpage.pl	150 57 WND	230 181 WND	530 320 WND	WND WND WND	WND WND WND	WND WND WND	1-3 2-4 4-8	3 5 12	✓ - -	✓ - -	- - -	WND 2005	WND	Josette Lafitte Managing Director
6	Stanton Chase International Sp. z o.o. Al. Niepodległości 125, 02-577 Warsaw 22 401-8030/22 401-8031 warsaw@stantonchase.com www.stantonchase.com	40 49 WND	6 10 WND	49 59 WND	50 61 WND	45 52 WND	WND WND WND	NA 4-5 6-7	NA 12 12	✓ ✓ ✓	✓ ✓ ✓	- - -	8 1994	WND	Beata Sokolowska-Pis Managing Director
7	Simplika Sp. z o.o. ul. Prosta 2/14, 00-650 Warsaw 22 526-2550/22 526-2551 simplika@simplika.pl www.simplika.pl	50 40 248	180 180 69	230 30 45	300 280 250	400 308 250	1% 1% 53%	WND 1 2	- 3 6	✓ ✓ ✓	✓ ✓ ✓	- - -	30 1998	BusinessCenter Services - 100% WNT	Andrzej Szera Executive Director
8	Grupa Tempo ul. Górnych Wałów 16, 44-100 Gliwice 32 335-2232/32 331-7526 biuro@grupatempo.pl, www.grupatempo.pl	40 31 21	20 20 69	60 52 90	60 52 100	40 13 10	40% 45% 15%	4-5 5-8 6-9	3 6 12	✓ ✓ ✓	✓ ✓ ✓	- - -	25 2002	Agencja Rekrutacji Agencja Rekrutacji Cymon None	Agencja Rekrutacji Cymon
9	PSI Polska - Grupa Frisberg & Partners International Al. Jana Pawła II 80/142, 00-175 Warsaw 22 536-9600/22 536-9601 office@psipolska.pl, www.psipolska.pl	30 26 31	15 13 22	45 39 53	40 31 47	30 27 36	WND WND WND	4-5 4-6 4-6	4 6 6-12	✓ ✓ ✓	✓ ✓ ✓	- - -	11 2006	Zdzisław Kuczkowski Piotr Kubicki None	Zdzisław Kuczkowski Executive Director
10	Inwenta Sp. z o.o. Al. Śniadecki 8, 00-582 Warsaw 22 502-3470/22 502-3471 biuro@inwenta.pl, www.inwenta.pl	30 26 35	NA NA NA	30 28 35	32 28 41	30 26 37	30% 25% 45%	NA 7 8	NA 6 9-12	✓ ✓ ✓	✓ ✓ ✓	- - -	15 2004	Imma Bukowska, Marcin Biedrzycki, Krzysztof None	WND
11	Work Service SA ul. Rudek 51, 50-079 Wrocław 71 371-0900/71 371-0938 work@workservice.pl, www.workservice.pl	WND 20 WND	WND 6 WND	WND 25 WND	WND 30 WND	WND WND WND	WND WND WND	4 4-5 4-5	3 3 6	✓ ✓ ✓	✓ ✓ ✓	- - -	418 1995	WND	Dariusz Buchman President
12	Human Resources Poland Sp. z o.o. Al. Armii Krajowej Narodowej 30A / 91, 02-787 Warsaw 22 869-0219/22 244-2538 hrp@hrp.pl, www.hrp.pl	7 5 3	5 - 2	12 5 5	15 6 7	15 6 7	60% 25% 15%	2-4 2-4 -	1 3 6	✓ - -	✓ - -	- - -	10 2000	WND	Jada Krol President
13	Recfood Consulting Sp. z o.o. ul. Leniwa 8/1, 01-152 Warsaw 22 438-2070/22 802-4019 office@recfood.pl, www.recfood.pl	2 3 2	3 2 3	5 5 5	5 5 5	WND WND WND	80% 30% 10%	3-4 3-5 4-6	4 6 12	✓ ✓ ✓	✓ ✓ ✓	- - -	10 1997	Recfood Consulting - 100% WNT	Josette Terdak General Manager
NR	dk Executive Search Sp. z o.o. ul. 1 Sierpnia 4, 02-134 Warsaw 22 878-7450/22 878-7451 recr@dkes.pl, www.dkesearch.pl	WND WND WND	WND WND WND	WND WND WND	WND WND WND	WND WND WND	WND WND WND	NA 6-8 6-8	NA 12 12	✓ ✓ ✓	✓ ✓ ✓	- - -	13 1997	Dariusz Kubiak - 100% None	Dariusz Kubiak Manager Andrzej Cichy Managing Director
NR	Solutions HR Specialists Sp. z o.o. ul. Brodzińskiego 7, 01-557 Warsaw 22 488-3015/22 839-1078 warsaw@solutions-hrs.com, www.solutions-hrs.com	WND WND WND	WND WND WND	WND WND WND	WND WND WND	WND WND WND	50% 30% 20%	4 4 6	NA 3-6 6-12	✓ ✓ ✓	✓ ✓ ✓	- - -	7 2006	WND	Katarzyna Tokarz General Manager
NR	Grupa InterCad Sp. z o.o. ul. Ks. Bogusława X 15/16, 70-441 Szczecin 91 434-3389/91 434-3388 arkadiusz.kuchto@intercad.pl, www.grupaintercad.pl	WND WND WND	WND WND WND	WND WND WND	WND WND WND	WND WND WND	40% 75% 40% 5%	WND WND WND	WND WND WND	✓ ✓ ✓	✓ ✓ ✓	- - -	36 2004	Arkadiusz Kuchto - 100% None	Arkadiusz Kuchto President
NR	Signium International/Partners Trust Sp. z o.o. Pl. Szczyński 15, 50-062 Wrocław 71 346-9100/71 346-9101 office@signium.pl, www.signium.pl	WND WND WND	WND WND WND	WND WND WND	WND WND WND	WND WND WND	WND WND WND	6 8 8	12 12 12	✓ ✓ ✓	✓ ✓ ✓	- - -	14 1992	Partners Trust Signium - 100% None	Tarant Szczyński Managing Director

Notes: NA = Not Applicable, NR = Not Ranked, WND = Would Not Disclose, S&P = Selection & Recruitment, Research for The List was done in March/April 2010. Number of employees and ownership structure are as of March 2010. All information pertains to the companies' activities in Poland. Companies not responding to our survey are not listed.

To the best of WBJ's knowledge, the information is accurate as of press time. While every effort is made to ensure accuracy and thoroughness, omissions and typographical errors may occur. Corrections or additions to The List should be sent, an official letterhead, to Warsaw Business Journal, ul. Elżbińska 15/17, 01-747 Warsaw, via fax to (49-22) 639-8559, or via e-mail to wbj@wbj.pl. Copyright 2010, Viweska Media SA. The List may not be reprinted or reproduced in whole or in part without prior written permission of the publisher. Reprints are available.